



Strategy and Partnership Director

WASHINGTON RESOURCE CONSERVATION AND DEVELOPMENT COUNCIL

Salary

\$32-\$36/hour, depending on qualifications

Benefits

- Sick leave
- Vacation
- Holiday pay
- Health insurance

Hours

32 hours per week

Term of Employment

12 months, with a possibility of extension

Location

Washington State
Yakima Office or remote
Travel required

To Apply

Submit a resume, one-page cover letter, and three professional references to:

Hilary Lundgren,
Executive Director
hilary@washingtonrcd.org

Application Due
Open Until Filled

About Us

We empower communities by providing the tools, resources, capacity, and connections to adapt to a changing world.

The Washington Resource Conservation and Development Council (WRCD) is a statewide nonprofit organization. We serve as a collaborative leader in community fire adaption, forest health and restoration, and salmon habitat restoration efforts. We support four local natural resource coordinating groups through our fiscal sponsorship program.

About the Role

As an integral part of the WRCD, the Strategy and Partnerships Director will seek to build partnerships at the local, state, and federal levels to help the WRCD achieve specific organizational needs and goals; find solutions and create positive outcomes and impacts to advance community and forest resilience in Washington.

Employer

The Washington Resource Conservation and Development Council (WRCD), is a statewide 501(c)(3) nonprofit organization. This position will report to the Executive Director.

Office Location:
109 S 3rd Street
Yakima, WA 98901

The WRCD is an equal opportunity provider and employer.

Strategy and Partnerships Director

WASHINGTON RESOURCE CONSERVATION AND DEVELOPMENT COUNCIL

Responsibilities

Strategy Development

- Assist WRCD Program Managers and fiscally sponsored project leads to develop strategic initiatives and partnerships to accomplish programmatic goals.
- Ensure partners and local coordinating groups are informed of policy changes, state and federal initiatives, and resources that can support local work.
- Utilize relationships to support the success of policy initiatives and program efforts to that advance the priorities of the WRCD.

Build Leadership Capacity and Partnerships

- Cultivate and facilitate strategic alliances among individuals, organizations, and agencies who are supporting, leading, or participating in community-led coalitions and coordinating groups.
- Support locally-led community organizing efforts in forming new and sustaining existing steering or advisory committees.
- Assist WRCD Program and Project Managers to design and facilitate convenings to advance collaboration with forest and community resilience partners, including WRCD fiscally sponsored projects.
- Assist the Executive Director in refining and further developing the WRCD's fiscal sponsorship program. Support the Executive Director in negotiating fiscally sponsored project agreements.
- Support WRCD staff and partners to fundraise for forest and community resilience. Contribute to proposals and reports. Serve as a liaison between funders and donors.

Policy and Impact Leadership

Initiate a process to identify priorities for changes to fire adapted communities (FAC) policy and funding mechanisms.

- Establish and lead a steering committee to help form a FAC policy working group of diverse composition.
- Engage Washington Fire Adapted Communities Learning Network (WAFAC), community resilience partners, Tribes, and BIPOC-led organizations to identify needs, barriers, and opportunities for systems and policy change.
- Develop the framework, platform, and pathways between WAFAC, partners, and decision-makers to engage in the policy arena.

Work with organizations, agencies, networks, and local leaders to further community fire adaptation and landscape resilience. Engage in State and Federal level strategic planning initiatives.

This position will supervise 1-2 project managers.

Necessary Experience

- Bachelor's degree and 4+ years of professional experience
- Experience in supporting and organizing community-led stakeholder groups, steering committees, collaboratives, or other coordinating groups
- Experience working, negotiating, and collaborating with representatives from federal and state agencies
- Planning and facilitating collaborative meetings
- Experience working and communicating with a diversity of people

Desired Attributes

- Commitment to diversity, equity, inclusion, and justice
- Servant leader
- Understanding of federal and state policies and systems
- Analytical and systematic thinking
- Willing advocate for diversity, equity, and inclusion
- Partnership focused
- Knowledge of state disaster, recovery, forest, and wildfire strategic plans
- Proactive, self-starter, loves to take initiative with an urgency to get the job done
- Practiced writing, speaking, reporting
- Experience in grant writing and funding proposal development
- Experience working remotely, and with a remote team
- Grant writing and/or fundraising experience

Those meeting 75% of the desired attributes are encouraged to apply.

